| | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 | Level 8 | Level 9 | Level 10 |
|--|---|---|--|--|--|--|--|---|--|--|
| Knowledge - Breadth | Elementary knowledge | Knowledge that is narrow in range | Knowledge moderately broad in range | Broad range of knowledge | Broad range of knowledge | Specialised knowledge of a broad area | Specialised knowledge across a variety of areas | An understanding of the theory, concepts and methods pertaining to a field (or fields) of learning | A systematic understanding of knowledge, at, or informed by, the forefront of a field of learning | A systematic acquisition and understanding of a substantial body of knowledge which is at the forefront of a field of learning |
| Knowledge - Kind | Demonstrable by recognition or recall | Concrete in reference and basic in comprehension | Mainly concrete in reference and with some comprehension of relationship between knowledge elements | Mainly concrete in reference and with some elements of abstraction or theory | Some theoretical concepts and abstract thinking, with significant depth in some areas | Some theoretical concepts and abstract thinking, with significant underpinning theory | Recognition of limitations of current knowledge and familiarity with sources of new knowledge; integration of concepts across a variety of areas | Detailed knowledge and understanding in one or more specialised areas, some of it at the current boundaries of the field(s) | A critical awareness of current problems and/or new insights, generally informed by the forefront of a field of learning | The creation and interpretation of new knowledge, through original research, or other advanced scholarship, of a quality to satisfy review by peers |
| Know-how and skill - Range | Demonstrate basic practical skills, and carry out directed activity using basic tools | Demonstrate limited range of basic practical skills, including the use of relevant tools | Demonstrate a limited range of practical and cognitive skills and tools | Demonstrate a moderate range of practical and cognitive skills and tools | Demonstrate a broad range of specialised skills and tools | Demonstrate comprehensive range of specialised skills and tools | Demonstrate specialised technical, creative or conceptual skills and tools across an area of study | Demonstrate mastery of a complex and specialised area of skills and tools; use and modify advanced skills and tools to conduct closely guided research, professional or advanced technical activity | Demonstrate a range of standard and specialised research or equivalent tools and techniques of enquiry | Demonstrate a significant range of the principal skills, techniques, tools, practices and/or materials which are associated with a field of learning; develop new skills, techniques, tools, practices and/or materials |
| Know-how and skill - Selectivity | Perform processes that are repetitive and predictable | Perform a sequence of routine tasks given clear direction | Select from a limited range of varied procedures and apply known solutions to a limited range of predictable problems | Select from a range of procedures and apply known solutions to a variety of predictable problems | Evaluate and use information to plan and develop investigative strategies and to determine solutions to varied unfamiliar problems | Formulate responses to well-defined abstract problems | Exercise appropriate judgement in planning, design, technical and/or supervisory functions related to products, services, operations or processes | Exercise appropriate judgement in a number of complex planning, design, technical and/or management functions related to products, services, operations or processes, including resourcing | Select from complex and advanced skills across a field of learning; develop new skills to a high level, including novel and emerging techniques | Respond to abstract problems that expand and redefine existing procedural knowledge |
| Competence - Context | Act in closely defined and highly structured contexts | Act in a limited range of predictable and structured contexts | Act within a limited range of contexts | Act in familiar and unfamiliar contexts | Act in a range of varied and specific contexts, taking responsibility for the nature and quality of outputs; identify and apply skill and knowledge to a wide variety of contexts | Act in a range of varied and specific contexts involving creative and non-routine activities; transfer and apply theoretical concepts and/or technical or creative skills to a range of contexts | Utilise diagnostic and creative skills in a range of functions in a wide variety of contexts | Use advanced skills to conduct research, or advanced technical or professional activity, accepting accountability for all related decision making; transfer and apply diagnostic and creative skills in a range of contexts | Act in a wide and often unpredictable variety of professional levels and ill defined contexts | Exercise personal responsibility and largely autonomous initiative in complex and unpredictable situations, in professional or equivalent contexts |
| Competence – Role | Act in a limited range of roles | Act in a range of roles under direction | Act under direction with limited autonomy; function within familiar, homogeneous groups | Act with considerable amount of responsibility and autonomy | Exercise some initiative and independence in carrying out defined activities; join and function within multiple, complex and heterogeneous groups | Exercise substantial personal autonomy and often take responsibility for the work of others and/or for the allocation of resources; form, and function within, multiple, complex and heterogeneous groups | Accept accountability for determining and achieving personal and/or group outcomes; take significant or supervisory responsibility for the work of others in defined areas of work | Act effectively under guidance in a peer relationship with qualified practitioners; lead multiple, complex and heterogeneous groups | Take significant responsibility for the work of individuals and groups; lead and initiate activity | Communicate results of research and innovation to peers; engage in critical dialogue; lead and originate complex social processes |
| Competence – Learning to Learn | Learn to sequence learning tasks; learn to access and use a range of learning resources | Learn to learn in a disciplined manner in a well- structured and supervised environment | Learn to learn within a managed environment | Learn to take responsibility for own learning within a supervised environment | Learn to take responsibility for own learning within a managed environment | within a structured learning | Take initiative to identify and address learning needs and interact effectively in a learning group | Learn to act in variable and unfamiliar learning contexts; learn to manage learning tasks independently, professionally and ethically | | Learn to critique the broader implications of applying knowledge to particular contexts |
| Competence – Insight | Begin to demonstrate awareness of independent role for self | Demonstrate awareness of independent role for self | Assume limited responsibility for consistency of self- understanding and behaviour | Assume partial responsibility for consistency of self- understanding and behaviour | Assume full responsibility for consistency of self- understanding and behaviour | Express an internalised, personal world view, reflecting engagement with others | Express an internalised, personal world view, manifesting solidarity with others | Express a comprehensive, internalised, personal world view manifesting solidarity with others | Scrutinise and reflect on social norms and relationships and act to change them | Scrutinise and reflect on social norms and relationships and lead action to change them |

Note: The outcomes at each level include those of all the lower levels in the same sub-strand

